

Your Power – Cultural and Race Awareness Programme

In today's multicultural society it is essential that we all have at least a basic understanding of the cultural and racial issues with regards to the communities in which we live.

With the aid of powerful tools, delegates are helped to understand the impact power inequalities have on us all, the systematic way racism operates in society and to consider ways to challenge it.

These essential awareness raising one and two day programmes create a safe environment for learning, in which participants will discuss and explore historical and present day issues of race, culture and diversity. Participant will also be made aware of key changes in the law with reference to race and the reasons why these change took place.

The one day programme is recommended for all new and frontline staff and the more in-depth two day programme that explores the legalities and responsibilities of management, key changes in the law and the benefits of a diverse workforce is recommended for middle and higher management.

Event Duration

1 - 2 days

Outcomes

By the end of the training delegates will have

- Gained an understanding of the impact of power inequalities
- Gained an understanding of the systematic way racism operated in society
- Considered ways to challenge racism
- Had the opportunity to explore the theory that racism is a learned response and therefore, the solution to racism is through education and awareness raising.

Additional learning outcomes for delegates attending the two day programme

- Understand the legal consequences and impact to organisations of intentionally or unwittingly promoting power inequalities
- Understand the importance of setting clear strategies to ensure that support, monitoring and reporting systems are in place to eliminate racism and racist practice.
- Understand the importance of ensuring that the workforce is fully up to speed with what is required of them legally with regards to racism and racist incidents by providing training and monitoring systems.